



Last updated: 20 November 2024

1. Introduction

The Union Workers Union ("we," "our," or "us") is committed to protecting the privacy and security of our members and visitors. This Privacy Policy outlines the types of personal information we collect, how we use and protect that information, and your rights regarding your personal data. By using our services, you agree to the collection and use of your information as described in this Privacy Policy.

2. Information we collect

We may collect the following types of information:

- *Personal Information:* Name, address, email address, phone number, union membership status, and other contact details.
- *Employment Information:* Job title, employer details, employment history, and related information.
- *Financial Information:* Bank account details, payment information, and other financial data necessary for processing dues and contributions.
- *Website Usage Data:* Information about how you interact with our website, such as IP address, browser type, and pages visited.

3. How we use your information

We use the information we collect for the following purposes:

- *Membership Management:* To manage your union membership, process dues, and provide union services.
- *Communication:* To send you updates, newsletters, and other communications related to your membership.
- *Advocacy and Representation:* To support you in collective bargaining, grievance handling, and other union activities.
- *Website Improvement:* To enhance and improve our website's functionality and user experience.
- *Legal Compliance:* To comply with applicable laws and regulations.

4. Sharing your information

We do not sell or rent your personal information to third parties. However, we may share your information with:

- *Service Providers:* Third-party service providers who assist us in managing operations, such as IT support, payment processing, and communication services. These providers are contractually obligated to protect your information.
- *Legal Authorities:* Government or regulatory bodies as required by law, or in response to legal processes.
- *Affiliated Organisations:* Sister unions or affiliated entities when necessary for collective bargaining or representation.

5. Data security

We take appropriate security measures to protect your personal information from unauthorised access, disclosure, alteration, or destruction. However, no method of transmission over the internet or electronic storage is completely secure, and we cannot guarantee absolute security.

6. Your rights

You have the right to:

- *Access Your Information:* Request a copy of the personal information we hold about you.
- *Update Your Information:* Correct or update your personal information.
- *Delete Your Information:* Request the deletion of your personal information, subject to certain legal exceptions.
- *Opt-Out:* Unsubscribe from our communications or request to stop certain uses of your data.

To exercise any of these rights, please contact us using the information provided in the "Contact Us" section below.

7. Cookies and tracking technologies

We may use cookies and similar tracking technologies to enhance your experience on our website. You can control cookies through your browser settings, but disabling them may affect the functionality of our website.

8. Changes to this policy

We may update this Privacy Policy from time to time. We will notify you of any significant changes by posting the new Privacy Policy on our website and updating the effective date. We encourage you to review this policy periodically.

9. Contact us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at: mail@unionworkerunion.org