



Union Workers' Union,
3rd Floor, 86-90 Paul Street, London, EC2A 4NE

4th September 2020

Dear Barbara,

I write on behalf of the recently formed Union Workers' Union (UWU) in the matter of the recent investigation into sexual harassment within the GMB. Firstly, we would like to congratulate you on having the courage to address an issue that has plagued our movement for decades. We hope you will also have the courage to bring about the fundamental change that is so desperately needed for your staff and our members.

As you may know, UWU members predominately comprise the paid staff of trade unions and are spread across the union movement. Our members know this issue is not limited to GMB however, all unions are looking to GMB to show leadership and fortitude on this issue because; what we do as individual unions reflects upon us all.

The UWU will be putting in place a variety of mechanisms to support our members working within GMB over the coming weeks. We would welcome a dialogue with you with a view to developing a joint approach to supporting the victims of abuse and to explore ways in which our union can support you and the CEC to raise equality to the very top of GMB's agenda.

We believe sunlight is the best disinfectant and to that end, we urge the GMB to make public your intentions around the following related issues raised by our members:

1. Whether the allegations of serious sexual assault will be investigated separately to the wider work of improving GMB's internal culture;
2. How GMB members and lay reps will have the facility to discuss the contents and recommendations in the report;
3. Whether and how GMB members and lay reps can present solutions for consideration.

In the spirit of openness, we want to make you aware the UWU will be publicly calling for the departed General Secretary, Tim Roche to return any settlement afforded him by the union. We believe any changes must be built on the correct foundations however, we appreciate you may not be able to comment on this for legal reasons. Finally, should you wish new and independent input or oversight around the work ahead the UWU is ready, able and willing to support the CEC, we look forward to hearing from you.

Yours sincerely,

UWU Vice President Kay Nicolls